



Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Friday, January 2, 2025, 10:00 am

7 E Redwood St, 9th Floor, Baltimore, MD 21202

Attendees: (Committee Members) Tiera Hawkes (Chair), Kim Rogers (Secretary), Jamal Turner (PAB/ACC). Absent: Raymond Kelly (Vice Chair) Staff: Dana Abdul-Saboor (Case Manager), Marissa Crockett (Case Manager), Rita Santibanez (Case Manager), Robin Drummond.

- A. Call to Order – Roll call
 - a. The meeting was called to order at 10:11 am by Chair Hawkes.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. Member Kim Rogers moved to approve the January 2, 2026, agenda. The agenda was approved without objection.
- C. Review and Approval of Minutes
 - a. Member Jamal Turner moved to approve the December 17, 2025, public session minutes. Minutes were approved without objection.
- D. Director’s Report
 - a. Report was given by Marissa Crockett.
 - b. Metrics were given by Marissa Crockett.

Calendar Year 2026

Metrics for Bi-Weekly ACC Report	1/2/2026
Est. # of cases heard this calendar year (excluding current meeting)	0
Est. # of these cases delivered with more than 90 days until expiration (excluding current meeting)	0
Est. # within 61 - 90 days of expiration	0
Est. # within 31 - 60 days of expiration	0
Est. # within 16 - 30 days of expiration	0
Est. # within 6 - 15 days of expiration	0
Est. # within 0 - 5 days of expiration	0
Est. # of completed investigations delivered to OECR past their expiration (excluding current meeting)	0



Looking Forward/Upcoming Cases

Est. # of cases currently scheduled for the next meeting	21
Est. # of cases currently scheduled for the meeting after next	6
Est. # of upcoming cases within 6 - 15 days of expiration on the date of their scheduled hearing (for next 2 weeks)	2
Est. # of upcoming cases within 0 - 5 days of expiration on the date of their scheduled hearing (for next 2 weeks)	1
Of these cases, the total # involving 1 accused officer	18
...involving 2 - 3 accused officers	7
...involving 4 - 5 accused officers	1
...involving 6 or more officers	1

Upcoming Meetings

For the month of January, the ACC is scheduled to meet:

- o January 9, 2026
- o January 16, 2026
- o January 23, 2026
- o January 30, 2026

E. Discussion

- a. No discussion.

F. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member Kim Rogers moved to close the Open Session and move into the Closed Session at 10:19 am.
- b. The Open Session was closed without objection at 10:19 am.
- c. The ACC moved back into the Open Session at 11:58 pm.
- d. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

Case PAB2025-0736



- Officer A:
 - Allegation 1- Failure to Report Use of Force: Not Administratively Charged/Exonerated
 - Allegation 2- Failure to Write Report: Not Administratively Charged/Exonerated
 - Allegation 3- Unsafe Operation of Departmental Vehicle: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Report Use of Force: Not Administratively Charged/Exonerated
 - Allegation 2- Failure to Write Report: Not Administratively Charged/Exonerated
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged

Case PAB2025-0989

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged/Exonerated

Case PAB2025-1066

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

Case PAB2025-1067

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged

Case PAB2025-1069

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated

Case PAB2025-1070

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2025-1071

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged



- Allegation 2 - False Statement/Untruthfulness:
Administratively Charged
- Allegation 3- Failure to Operate BWC as Required:
Administratively Charged
- Allegation 4- BWC Violation Other: Administratively
Charged

Case PAB2025-1072

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police
Officer/Employee: Not Administratively
Charged/Unfounded

Case PAB2025-1073

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively
Charged/Unfounded

Case PAB2025-1074

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively
Charged/Exonerated

Case PAB2025-1075

- Officer A:
 - Allegation 1- Improper Stop: Administratively Charged
 - Allegation 2- Force Out of Policy: Not Administratively
Charged/Unfounded
 - Allegation 3- Abusive or Discriminatory Language:
Administratively Charged
 - Allegation 4- Neglect of Duty: Administratively Charged

Case PAB2025-1087

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required:
Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required:
Administratively Charged
- Officer C:
 - Allegation 1- Conduct Unbecoming a Police
Officer/Employee: Not Administratively
Charged/Unfounded
 - Allegation 2- Failure to Operate BWC as Required:
Administratively Charged

Case PAB2025-1088



- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

Case PAB2025-1089

- Officer A:
 - Allegation 1- Computer/Email/Internet Misuse: Not Administratively Charged/Exonerated
 - Allegation 2: Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
 - Allegation 3: Inappropriate Workplace Conduct: Not Administratively Charged/Exonerated
 - Allegation 4: Inappropriate Association: Not Administratively Charged/Exonerated
 - Allegation 5: Criminal Misconduct/Theft Related: Not Administratively Charged/Exonerated

Case PAB2025-1090

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2025-1091

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

Case PAB2025-1092

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded

Case PAB2025-1093

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Neglect of Duty-Failure to Render Medical Aid: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Neglect of Duty-Failure to Render Medical Aid: Administratively Charged



- Allegation 3: Failure to Operate BWC as Required: Administratively Charged
- Officer C:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Neglect of Duty-Failure to Render Medical Aid: Administratively Charged
 - Allegation 3: False Statement/Untruthfulness: Administratively Charged
 - Allegation 4: Inappropriate Comments and/or Gesture(S): Administratively Charged

Case PAB2025-1094

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged/Exonerated

Case PAB2025-1095

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- False Statement/Untruthfulness: Not Administratively Charged/Unfounded
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2025-1096

- Officer A:
 - Allegation 1- Improper Stop: Not Administratively Charged/Unfounded
- Officer B:
 - Allegation 1- Improper Stop: Not Administratively Charged/Unfounded
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
- Officer C:
 - Allegation 1- Improper Stop: Not Administratively Charged/Unfounded
- Officer D:
 - Allegation 1- Improper Stop: Not Administratively Charged/Unfounded



- Officer E:
 - Allegation 1- Improper Stop: Not Administratively Charged/Unfounded

Case PAB2025-1097

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
 - Allegation 2- Respondent in Civil Protective Order: Not Administratively Charged/Exonerated
 - Allegation 3- Domestic Incident: Not Administratively Charged/Exonerated
- Officer B:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded

Case PAB2025-1098

- Officer A:
 - Allegation 1- Improper Search: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2025-1099

- Officer A:
 - Allegation 1- Force Out of Policy: Administratively Charged
 - Allegation 2- Inappropriate Comments and/or Gesture(S): Administratively Charged

Case PAB2025-1111

- Officer A:
 - Allegation 1- False Statement/Untruthfulness: Not Administratively Charged/Unfounded
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- False Statement/Untruthfulness: Not Administratively Charged/Exonerated
 - Allegation 2- Neglect of Duty: Administratively Charged

e. Chair Hawkes called for a motion to adjourn.



- i. Member Kim Rogers moved to adjourn the meeting at 11:58 pm.
- ii. Meeting was adjourned without objection.
- f. The meeting was adjourned at 11:58 pm.
Next ACC Meeting: Thursday, January 8, 2026, at 10 am. Virtually.